

AGENDA
UAF GOVERNANCE COORDINATING COMMITTEE #51
Wednesday, November 14, 2001
1:15 p.m.
Chancellor's Conference Room, 330 Signers' Hall

- I Call to Order
 - A. Roll Call
 - B. Adopt Agenda

- II COMMITTEE REPORTS
 - A. Health Issues – M. Combellick
 - B. Intercollegiate Athletics – R. Bird

- III GOVERNANCE REPORTS
 - A. ASUAF – D. Miller
 - B. Faculty Senate – N. Swazo
 - C. Staff Council – S. McCrea

- IV OLD BUSINESS
 - A. Discussion: adding sexual orientation to the Nondiscrimination Policy (Attachment 51/1)
 - B. Discussion: Academic Calendars for 2002-2003 and 2003-2004 (Attachment 51/2)

- V COMMENTS OR QUESTIONS

- VI Schedule Next Meeting Date

- VII ADJOURNMENT

other two MAUs for their consideration.

EFFECTIVE: Staff Council requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR meeting.

RATIONALE: Under the current policy, gay and lesbian students, staff and faculty could be discriminated against because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is further sending a message to gay and lesbian students, staff, and faculty that this is a place where they are welcome, accepted, and protected from discrimination.

Faculty Senate has sent motion to their Administrative Committee to check on legalities (Federal and State Law)

MOTION:

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The UAF Faculty Senate recommends that the University of Alaska Board of Regents' amend the UA Nondiscrimination Statement (P04.01.020) as follows:

CAPS = Additions to the statement

In accordance with federal and state laws, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status, changes in marital status, pregnancy or parenthood, or SEXUAL ORIENTATION is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance as appropriate.

EFFECTIVE: The UAF Faculty Senate requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR meeting.

RATIONALE: Under the current policy, students, staff and faculty could be discriminated against because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is further sending a message to all students, staff, and faculty that this is a place where they are welcome, accepted, and protected against discrimination.

ATTACHMENT 51/2
UAF GOVERNANCE COORDINATING COMMITTEE #51
November 14, 2001

UNIVERSITY OF ALASKA FAIRBANKS

ACADEMIC CALENDAR
2002-2003 AND 2003-2004

FALL SEMESTER-2002

| | |
|---|----------------------|
| Labor Day | September 2, 2002 |
| Fall-1 st day of instruction | September 5, 2002 |
| Last day to register | September 13, 2002 |
| Thanksgiving holidays | November 21-24, 2002 |
| Last day of classes | December 13, 2002 |
| Final exams | December 16-19, 2002 |

SPRING SEMESTER-2003

| | |
|---|--------------------|
| Martin Luther King / AK Civil Rights Day | January 20, 2003 |
| Spring-1 st day of instruction | January 16, 2003 |
| Last day to register | January 24, 2003 |
| Spring Break | March 17-23, 2003* |
| All Campus Day | April 25, 2003 |
| Last day of classes | May 5, 2003 |
| Final exams | May 7-10, 2003 |
| Commencement | May 11, 2003 |

FALL SEMESTER-2003

| | |
|---|----------------------|
| Labor Day | September 1, 2003 |
| Fall-1 st day of instruction | September 4, 2003 |
| Last day to register | September 12, 2003 |
| Thanksgiving holidays | November 20-23, 2003 |
| Last day of classes | December 12, 2003 |
| Final exams | December 15-18, 2003 |

SPRING SEMESTER-2004 (LEAP YEAR)

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|---|--------------------|
| Martin Luther King / AK Civil Rights Day | January 19, 2004 |
| Spring-1 st day of instruction | January 15, 2004 |
| Last day to register | January 23, 2004 |
| Spring Break | March 15-21, 2004* |
| All Campus Day | April 23, 2004 |
| Last day of classes | May 3, 2004 |
| Final exams | May 5-8, 2004 |
| Commencement | May 9, 2004 |

*To be coordinated with the Fairbanks North Star Borough School District