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: Additional proceedings and/or hearings may occur as a result of an appeal of a DE&C decision or a complaint to an external agency. In such instances, witnesses may be required to provide additional testimony.

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- Students may receive counseling from the UAF Student Health and Counseling Center. Appointments may be made by calling 907-474-7043.
- Eligible employees may seek counseling through UAîs Employee Assistance Program by calling 888-969-0155, 24 hours a day, seven days a week.
- The UAF Resource and Advocacy Center (operated by Interior Alaska Center for Non-Violent Living) has an on-campus office located at 130 Wood Center. Assistance is available by phone 24 hours a day, seven days a week, by calling 907-474-6360.

The UA System affirms its commitment to a safe and healthy educational and work environment in which educational programs and activities are free from discrimination. For more resources and information, please visit the DE&C website at: https://uaf.edu/deac/ https://uaf.edu/deac/ÄÂÄ•R— ÄH