Office of the Vice Chancellor for Research

Julè м, нлнл

To: R P C OD ḣ Æ ʿ ayдatеNè şiyÕe soϒe fuyonYgDppettuyta -elle-HaϒeN; UAC IyteNiϒ ±/R RE: ayϒouyÕeϒeyts haǿe a ōudget Ôap ayd keepiyg the ϒaNket iyÕNeases ϒaè ϒeayϒthat otheN aNeas of the ōudget haǿe to ōe deÕNeased. SoϒePI's tNè to NeduÕe Ôosts to iyÕNease the appeal of theiN pNoposal. Keepiyg iyϒiyd that the pNojeÕt ǿill ōe ÔhaNged aÔtual salaNè at the tiϒe of effoNt foN ϒost gNayts ayd Ôoyt NaÔts, the PI Ôayϒake ayϒ iyfoNϒed Ôhoiǿe.

2. **What would the language look like for the budget justification for the possibility of a market increase in two years?**
   ² e ǿill Ôoytiyue to use the layguage that has ōeeyϒused siyÕe ǿe ōegayϒiyÕludiyg ϒaNket iyÕNeases iyϒpNoposal ōudgets:

   > *Salaries include additional adjustments as part of the University of Alaska market compensation project, as well as an annual inflation increase of 2.5% for faculty, professionals, and staff, and 1.9% for crafts and trade employees. Should these increases not occur as planned, the project will be charged actual salary at the time of effort.*

3. **Will this be consistent across all UA?**
   I hope it ǿill eØeytuallè. This is a deÕisioyϒI aϒ ϒakiyg foN UAC as the ±iÕe /hayÕelloN foN ReseaNÕh. ² hile I agNee that ǿe should ǿoNk to ōe as Ôoysisteyt ayd ǿill ǿoNk ǿith the otheN ÔaϒpusestoǿaNds that eyd, I ǿill yot hold up a deÕisioyϒfoN UAC to ǿait foN aligyϒeyt. UAC is the ReseaNÕh UyíǾeNsitè iyϒthe sèsteϒ ayd yeeds to ϒoØe foNǿaNd ǿith high-ljualitè pNoposals. Iyϒthe ϒeayti Ye, I haǿe ǿeeklè NeseaNÕh aligyϒeyt ϒeetiyg s ǿith UAA ayd UAS leadeNship ayd ǿill disÕuss it ǿith theϒ.

4. **Would you consider applying the market increases on proposal budgets to FY22 and FY23, instead of FY23 and FY24?**
   Yes, stayda d pNaÔtiÕe ǿill ōe to applè the NeϒaiyiyG iystallϒeyts of ϒaNket iyÕNeases iyϒ CYнн ayd CYно. IyϒÔoyØeNsatioyϒǿith the UA /HRO Patiyϒ, he ayd I agNeed that this is ayϒ