

Fall 2020-2025 Language Access Plan

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MADECKA PERSON AND AVERAGE ADDRESS

Updated October 2021 by Alda Norris, PhD Evaluation Specialist & Civil Rights Compliance Coordinator IANRE Director's Office

IANRE Language Access Plan

Four-Factor Analysis:

Request Logs

Alaska LEP Data Sources

Table 1: Anchorage LEP Populations Exceeding Safe Harbor Threshold of 1,000 individuals

Primary Language Spoken	# of Individuals in Anchorage

Table 2: Highest Need Non-English Language Groups by IANRE Service Area