

Original Adoption: February 5, 2019

Revised: March 4, 2019

Responsible Chancellor's Cabinet Members: Provost; Vice Chancellor for Research; Vice Chancellor for Rural, Community, and Native Education; Vice Chancellor for

Student Affairs; Vice Chancellor for Administrative Services.

Responsible Department/Offices: Office of the Vice Chancellor for Research;
Office of the Provost; Office of the Vice Chancellor for Rural, Community, and Native Education;
Center of Student Rights and Responsibilities; Nanook Recreation; Human Resources.

Alcohol and Intoxicants-Field Policy

POLICY STATEMENT

Except as provided herein, no alcohol, marijuana or other intoxicants may be present or consumed during or at the site of UAF-related field activities, including both course or research activities that occur beyond UAF campuses.

The Alcohol and Intoxicants - Field Policy (Policy) statement sets the minimum UAF requirements for restrictions on the possession and use of alcohol in the field. Principal Investigators (Pls),p8.upt othe 0 1 72.024 484.51slsnp, diion r ron c(ls),p, a)4(th)6(6r) bycelcovh6r tccel4(ovided

Alcohol - Any potable liquid, edible gel, or edible solid that contains one-half of one percent or more of alcohol by volume.

Engaged in a UAF-led activity - Refers to participants who are not UAF faculty, staff, students, or volunteers, but who are working under the direction of UAF personnel. For example, graduate students or post-docs from other institutions might join a field research activity for experience, to learn specific skills, etc.

Damp Community - A community that allows limited amounts of alcoholic beverages.

Impairment - For purposes of this Policy, impairment is defined as the inability to act with the caution or skill that one would normally display if not affected by an intoxicant. A person exhibiting signs of impairment will be presumed to be impaired. Signs of impairment may include: sluggish performance, slurred speech, lack of fine or gross motor coordination, poor judgment, mental confusion, inappropriate affect or conduct, or any other observable condition that indicates inability to act with the caution of a prudent person as a result of ingestion of drugs or alcohol.

Intoxicant - Substance that produces a condition of diminished mental and physical ability, hyper excitability, or stupefaction when present in a human body in sufficient concentration.

Motor Vehicle - Any means of transportation that is propelled by a motor, including automobiles, trucks, aircraft, motorcycles, motor boats, all-terrain vehicles (ATVs), and snow machines. University Regulation 05.02.060 - Travel and Relocation, requires that non-conventional modes of transportation need to be approved by the UAF Risk Manager prior to use. Non-conventional modes of transportation are defined as a boat, snow machine, ATV, private aircraft, and other modes not listed (i.e. dog mushing, ice road travel).

Participant [in field activity] - all individuals engaged in an activity administered by UAF at the field site. This includes all UAF faculty, staff, and students; UAF volunteers; and faculty, staff, and students from other institutions who are engaged in a UAF-led activity. Participants also include anyone who is using a UAF-owned or administered facility, such as Toolik Field Station, HAARP, or Poker Flat Research Range. Participants do not include individuals who are not engaged in a UAF-led activity and who are not using a UAF-owned or UAF-administered facility, including researchers from other institutions who may be part of a larger grant-funded activity, such as a Long Term Ecological Research (LT) project, but whose funding is not administered by UAF. For activities carried out on private land, participants do not include land owners, their tenants, or their authorized guests, if they are not engaged in the UAF activity.

PL - Principal Investigator of a research grant or contract.

Substantially developed community - A community with amenities including daily scheduled air service and a medical clinic or hospital.

Wet Community - A community that allows the sale and possession of alcoholic beverages.

RESPONSIBILITIES

Chancellor

Roles: Establishes and communicates the Policy and is advised of any Policy violation.

Responsibilities: Is ultimately responsible for incidents on campus.

Dean

Roles: Enforce the Policy.

Responsibilities:

- Review and approve department requests for exception to the Policy prior to submittal of the exception request to the Chancellor or designee.
- Manage and address, if necessary, reported violations of the Policy.

Field activity participant supervisor

<u>Roles</u>: The field activity participant supervisor has supervisory authority over one or more individuals participating in the field activity, but is not necessarily the field activity supervisor. For example, the field activity participant supervisor is usually a dean or director in the case of faculty.

Responsibilities: The Field Activity Participant Supervisor is responsible for:

- Complying with the Policy.
- Disseminating the Policy to all individuals that they supervise who engage in field activities.
- Taking supervisory or disciplinary action, as appropriate, in response to violations of the Policy.

Field activity supervisor

Roles

Reporting violations of the Policy to the supervisor of that participant (employees) or the Center for Student Rights and Responsibilities (students).

Field site leadership

<u>Roles</u>: Field site leadership leads implementation of the field activity, under the direction of the field activity supervisor (if not the field activity supervisor).

Responsibilities: The field site leadership is responsible for:

- Informing field site participants of their position.
- Complying with the Policy and any field site, unit, or project specific alcohol policies.
- Identifying themselves as Field Site Leadership to all participants.
- Ensuring that all participants have read and affirmed their understanding of the Policy prior to embarking on the planned field activity.
- Exercising due diligence to avoid transporting alcohol and intoxicants to field sites, unless an

- alcohol shall not be transported through a dry community.
- 4. Each participant will have access to a communication device. The communication device will be centrally located and accessible to any member of the field activity. Communication